

# Grizzly Challenge Charter School Salary Schedule for Teacher and Counselors

2024/25

## Annual Salary

<b>Step 1</b>	\$75,420
<b>Step 2</b>	\$79,945
<b>Step 3</b>	\$83,942
<b>Step 4</b>	\$87,300
<b>Step 5</b>	\$89,919
<b>Step 6</b>	\$92,617
<b>Step 7</b>	\$95,395
<b>Step 8</b>	\$98,257
<b>Step 9</b>	\$101,205
<b>Step 10</b>	\$104,241
<b>Step 11</b>	\$107,368
<b>Step 12</b>	\$110,589
<b>Step 13</b>	\$113,907
<b>Step 14</b>	\$117,324
<b>Step 15</b>	\$120,844
<b>Step 16</b>	\$124,469
<b>Step 17</b>	\$128,203
<b>Step 18</b>	\$132,049
<b>Step 19</b>	\$136,011
<b>Step 20</b>	\$140,091

Annual salary is based on 213 days, 7 hours per day.

Fully credentialed teachers with significant at-risk experience may be placed on step two or step three upon hire at the discretion of administration.

A stipend of \$1,400 is provided to the teacher performing the duties of Student Council Advisor.

A stipend of \$1,400 is provided to the teacher performing the duties of Technology Teacher Advisor.

State Teachers Retirement System: All eligible employees of the charter school who qualify for membership in the system shall be covered by the system. (Education Code 47610)

### GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS

*James Brescia*

\_\_\_\_\_  
Dr. James Brescia, Grizzly Board Chairperson

Aug 21, 2024

\_\_\_\_\_  
Date

Effective 07/01/24 -Salary schedule restructure. 4% increase to step 1 normalizing the schedule as follows:  
(Step 2 - 6%, Step 3 -5%. Step 4-4%, step 5-20 3% in between steps). Addition of steps 19-20.

*MK*

*JP*  
JP (Aug 21, 2024 12:52 PDT)